(Rev. January 2020)

EXTENDED TO NOVEMBER 16, 2020

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No. 1545-0047

ΑF	or the	2019 calendar year, or tax year beginning	and	ending						
B c	heck if	C Name of organization			D Employer identifi	cation number				
	Addres	GOGGLE WORKS								
	Name change	Doing business as			41-21652	62				
	Initial return Final return/	Number and street (or P.O. box if mail is not delive 201 WASHINGTON STREET	red to street address)	Room/suite	E Telephone number (610) 374-4600					
	termin- ated		or foreign postal code		G Gross receipts \$ 2,208,963.					
	Ameno	, , , , , , , , , , , , , , , , , , , ,	or foreign postar oodo		H(a) Is this a group return					
F	Application		TAM G. KOCH SE	2 .	for subordinates? Yes X No					
	pendin	SAME AS C ABOVE	iimi ot moon, bi	•	H(b) Are all subordinates in	—				
			(insert no.) 4947(a)(1) (or	1					
		empt status: X 501(c)(3) 501(c) () ◀ e: WWW.GOGGLEWORKS.ORG	(insert no.) 4947(a)(1)	or 527	1	list. (see instructions)				
			ciation Other ►	I Veer	H(c) Group exemption	-				
	orm of I rt I	Summary	Ciation Unie	L Year	of formation: 2004 N	M State of legal domicile: PA				
1 6			··· · · · · · · · · · · · · · · · · ·	O N NICEO	DM TTVEC MUI	OUICH				
é		Briefly describe the organization's mission or most sig		KANSFU	KM DIAES IUI	ROUGH				
Governance		UNIQUE INTERACTIONS WITH AR								
ern		Check this box if the organization disconting	1							
ò		Number of voting members of the governing body (Pa			<u>3</u>	19				
		Number of independent voting members of the gover				19				
es		Total number of individuals employed in calendar yea				49				
Activities &		Total number of volunteers (estimate if necessary)				50				
Act		Total unrelated business revenue from Part VIII, colun				0.				
_	b	Net unrelated business taxable income from Form 99	0-T, line 39			0.				
					Prior Year	Current Year				
ē					2,310,797.	1,114,158.				
enc					937,474.	943,172.				
Revenue		Investment income (Part VIII, column (A), lines 3, 4, ar			1,388.	8,667.				
щ	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9d	c, 10c, and 11e)		46,521.	77,863.				
		Total revenue - add lines 8 through 11 (must equal Pa			3,296,180.	2,143,860.				
	13	Grants and similar amounts paid (Part IX, column (A),	lines 1-3)		<u> </u>	0.				
			enefits paid to or for members (Part IX, column (A), line 4)							
S		Salaries, other compensation, employee benefits (Par			968,937.	997,764.				
Expenses		Professional fundraising fees (Part IX, column (A), line			0.	0.				
k	b	Total fundraising expenses (Part IX, column (D), line 2	5) ▶ 75,23	32.						
Ú	17	Other expenses (Part IX, column (A), lines 11a-11d, 11	1f-24e)		1,393,892.	1,420,851.				
	18	Total expenses. Add lines 13-17 (must equal Part IX, o	column (A), line 25)		2,362,829.	2,418,615.				
		Revenue less expenses. Subtract line 18 from line 12			933,351.	-274,755.				
Assets or d Balances				Ве	ginning of Current Year	End of Year				
sets alan	20	Total assets (Part X, line 16)			11,169,304.	10,879,680.				
t As	21	Total liabilities (Part X, line 26)			1,138,409.	1,071,007.				
Net	22	Net assets or fund balances. Subtract line 21 from lin	e 20		10,030,895.	9,808,673.				
Pa	rt II	Signature Block								
Unde	er pena	lties of perjury, I declare that I have examined this return, inc	cluding accompanying schedules	and stateme	ents, and to the best of my	knowledge and belief, it is				
true,	correc	t, and complete. Declaration of preparer (other than officer) i	is based on all information of wh	ich preparer	has any knowledge.					
Sign	1	Signature of officer			Date					
Her	е		REASURER							
		Type or print name and title								
		Print/Type preparer's name P	reparer's signature		Date Check C	PTIN				
Paid		LINDA S HIMEBACK, CPA L	INDA S HIMEBACI	(, CP 1	0/23/20 self-employ					
Prep	arer	Firm's name HERBEIN + COMPANY,			Firm's EIN ▶	23-2415973				
Use	Only	Firm's address 2763 CENTURY BOULE	EVARD							
_		READING, PA 19610			Phone no. (6	10) 378-1175				
May	tha IE	25 discuss this return with the preparer shown above	2 (and instructions)			X Ves No				

d	Other program services (Describe on Schedule O.)		
	(Expenses \$ including grants of \$) (Revenue \$)

08541110 757874 18212.001

Form 990 (2019)

MEANS.

Total program service expenses ► 1,857,017.

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Form 990 (2019) GOGGLE WORKS Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
-	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete</i>	<u> </u>		
Ū	Schedule D, Part III	8		х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for	٣		
3	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
		9	Х	
10	If "Yes," complete Schedule D, Part IV	"	- 21	
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments	40	Х	
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	21	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,		v	
	Part VI	11a	X	_
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			.,
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		<u>X</u>
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			\ .
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		<u>X</u>
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	3			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes, " complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		Х
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I. Parts I and II	21		Х

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Form 990 (2019) GOGGLE WORKS
Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		<u> X</u>
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete	051-		x
00	Schedule L, Part I	25b		
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%	26		x
07	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	20		
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		x
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part III	ZI		- 25
20	instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i>			
	"Yes," complete Schedule L, Part IV	28a		x
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		х
	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			,,
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
00	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		<u> </u>
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	20	х	
Pai	Note: All Form 990 filers are required to complete Schedule O	38	Λ	<u> </u>
	Check if Schodula O contains a reasonage or note to any line in this Part V			
	Check it Schedule O contains a response of note to any line in this Part V		Yes	No
1 a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 47		.03	110
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	Х	
932004	4 01-20-20			(2019)

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

				Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,				
	filed for the calendar year ending with or within the year covered by this return	49			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?		2b	X	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)				
	Did the organization have unrelated business gross income of \$1,000 or more during the year?		3a		X
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	····· }	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a				, v
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	····· }	4a		X
D	If "Yes," enter the name of the foreign country See inchwingtone for filling requirements for Fig.CFN Form 114. Penert of Foreign Book and Figure 14 Accounts (FRAD)				
5a	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a		Х
b	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		5b		X
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solic				
	any contributions that were not tax deductible as charitable contributions?		6a		х
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts				
	were not tax deductible?		6b		
7	Organizations that may receive deductible contributions under section 170(c).				
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the	payor?	7a	X	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		7b	X	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required				
	to file Form 8282?		7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year				
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as require		7g		-
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 109	98-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the		8		
9	sponsoring organization have excess business holdings at any time during the year? Sponsoring organizations maintaining donor advised funds.	·····	•		
а	Did the sponsoring organization make any taxable distributions under section 4966?		9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		9b		
10	Section 501(c)(7) organizations. Enter:				
а	Initiation fees and capital contributions included on Part VIII, line 12				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b				
11	Section 501(c)(12) organizations. Enter:				
а	Gross income from members or shareholders				
b	Gross income from other sources (Do not net amounts due or paid to other sources against				
	amounts due or received from them.)				
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	-	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year				
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	ł	10-		
а	Is the organization licensed to issue qualified health plans in more than one state?	·····	13a		
h	Note: See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which the				
b	organization is licensed to issue qualified health plans				
С	Enter the amount of reserves on hand 13c				
14a			14a		х
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	······ [14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or				
	excess parachute payment(s) during the year?		15		Х
	If "Yes," see instructions and file Form 4720, Schedule N.	[
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?		16		Х
	If "Yes," complete Form 4720, Schedule O.				

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent 1b 19			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
b		12b	Х	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	in Schedule O how this was done	12c	Х	
13	Did the organization have a written whistleblower policy?	13	Х	
14	Did the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Х	
b	Other officers or key employees of the organization	15b	Х	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		Х
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed $ ightharpoonup$			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s	only)	availa	ble
	for public inspection. Indicate how you made these available. Check all that apply.			
	Own website Another's website X Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	financ	cial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
	THE ORGANIZATION - 610-374-4600			
	201 WASHINGTON STREET, READING, PA 19601			

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

See instructions for the order in which to list the persons above.

(A) Name and title	(B) Average hours per week	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)				than o	one h an	(D) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) DR. GUST ZOGAS	5.00									_
CHAIR		Х		Х				0.	0.	0.
(2) THEODORE AUMAN	1.00	ļ								
VICE CHAIR		Х		Х			_	0.	0.	0.
(3) WILLIAM G. KOCH, SR.	5.00	٠,		,,					,	0
TREASURER	1 00	Х		Х				0.	0.	0.
(4) RALIA VARDAXIS	1.00	3,7		,,					0	0
SECRETARY THROUGH DECEMBER	1.00	Х	_	Х			_	0.	0.	0.
(5) PAMELA BARBEY DIRECTOR THROUGH DECEMBER	1.00	Х						0.	0.	0.
(6) ALISSA CARLINO	1.00	Λ						0.	0.	· ·
DIRECTOR	1.00	Х						0.	0.	0.
(7) IRVIN COHEN	1.00	Λ	\vdash				-	0.	0.	<u></u>
DIRECTOR	1.00	Х						0.	0.	0.
(8) PAUL COHN	1.00								0.	<u></u>
DIRECTOR		х						0.	0.	0.
(9) GARY CONNER	1.00								•	
DIRECTOR		Х						0.	0.	0.
(10) DENA HAMMEL	1.00									
DIRECTOR		Х						0.	0.	0.
(11) ANNE MARIE HAYES-HAWKINSON	1.00									
DIRECTOR		Х						0.	0.	0.
(12) JOSEPH LAFRAMBOISE, ESQ.	1.00									_
DIRECTOR		Х						0.	0.	0.
(13) THOMAS MCMAHON	1.00									
DIRECTOR		Х						0.	0.	0.
(14) DR. ROBERT METZGER	1.00									
DIRECTOR		Х						0.	0.	0.
(15) MARLIN MILLER, JR.	5.00									
DIRECTOR		Х						0.	0.	0.
(16) FRAN PARZANESE	1.00									
DIRECTOR		Х					<u> </u>	0.	0.	0.
(17) QUALITY QUINN	1.00									
DIRECTOR AS OF FEBRUARY		Х						0.	0.	0.

Form 990 (2019) GOGGLE W	ORKS								41-21	65	262	Р	age 8
Part VII Section A. Officers, Directors, Trus	tees, Key Em	oloy	ees,	and	l Hi	ghe	st C	ompensated Employee	s (continued)				
(A)	(B)				C)			(D)	(E)			(F)	
Name and title	Average	(do		Pos heck			one	Reportable	Reportable		Es	stimat	ed
	hours per	box	, unle	ss per	rson i	is bot	h an	compensation	compensation	า	ar	nount	
	week		Cei ai	lu a u	liecto	T	1	from	from related			other	
	(list any hours for	director						the	organizations		ı	pensa	
	related	or di	ee			sated		organization	(W-2/1099-MIS	C)	l	rom th	
	organizations	ruste	trus		ee ee	npen		(W-2/1099-MISC)			ı ~	janiza [.] d rela	
	below	dual t	rtio na	L	nploy	st cor	_				l	anizat	
	line)	Individual trustee or	Institutional trustee	Officer	Key employee	Highest compensated employee	Former				5.9		
(18) DAIL RICHIE	1.00		 	Ť	_								
DIRECTOR		Х						0.		0.			0.
(19) PATRICIA SCIALO	1.00												
DIRECTOR THROUGH APRIL		Х						0.		0.			0.
(20) CRYSTAL SEITZ	1.00												
DIRECTOR		Х						0.		0.			0.
(21) SANDY SOLOMON	1.00												
DIRECTOR		Х						0.		0.			0.
(22) BARBARA THUN	1.00	ļ								•			•
DIRECTOR	1 00	Х				₩	-	0.		0.			0.
(23) JAY R WAGNER, ESQ.	1.00	. ,								^			0
DIRECTOR THROUGH DECEMBER (24) LEVI LANDIS	40.00	Х				┢	-	0.		0.			0.
PRESIDENT & EXECUTIVE DIRECTOR	40.00	1		Х				108,588.		0.	1	2 7	09.
TREETENT & EXECUTIVE DIRECTOR								100,500.		<u> </u>		4, 1	0 7 •
		1											
1b Subtotal							▶	108,588.		0.	1	2,7	09.
c Total from continuation sheets to Part V	I, Section A						ightharpoons	0.		0.			0.
d Total (add lines 1b and 1c)								108,588.		0.	1	<u>2,7</u>	09.
2 Total number of individuals (including but r	ot limited to th	ose	liste	d ab	ove	e) wh	no re	eceived more than \$100,	000 of reportable				
compensation from the organization												l	1
												Yes	No
3 Did the organization list any former officer	•		•	•	•		_		•		_		37
line 1a? If "Yes," complete Schedule J for s											3		X
4 For any individual listed on line 1a, is the su			-					3	-				Х
and related organizations greater than \$15											4		<u> </u>
5 Did any person listed on line 1a receive or a rendered to the organization? If "Yes." con					-			~			5		х
Section B. Independent Contractors	ipiete Scrieduit	e J /	or st	ICH I	sers	OH						l	
Complete this table for your five highest co	mpensated inc	lepe	nde	nt co	ontra	acto	rs th	hat received more than \$	100.000 of comp	ensa	tion fr	om	
the organization. Report compensation for	•	•											
(A)	-			<u> </u>				(B)			((C)	
Name and business	address	N	INC	3				Description of s	ervices	С	ompe		n
2 Total number of independent contractors (i	ncluding but n	ot lin	nitor	1 +0 -	thor	ما م	ted	ahove) who received m	ore than				
\$100,000 of compensation from the organi	•	J. III			(asovo, who received file	2.5 triall				

				E WORKS					41-2165	262 Page 9
Pa	rt V	VIII Statement of Rev	en	ue						
		Check if Schedule O co	onta	ins a response	e or ı	note to any lir				
							(A)	(B) Related or exempt	(C) Unrelated	(D) Revenue excluded
							Total revenue	function revenue	business revenue	from tax under
										sections 512 - 514
S S	1	a Federated campaigns		1a						
ani		b Membership dues		·····		14,998.				
ទ្ធ						41,775.				
fts,		-				<u> </u>	-			
ia i		-		1d			-			
ns, Sim		e Government grants (contrib					-			
ţi		f All other contributions, gifts, g	rant							
ig #		similar amounts not included a	abov	e 1f 1	, 0	<u>57,385.</u>				
함		g Noncash contributions included in lin	nes 1	a-1f 1g \$						
Contributions, Gifts, Grants and Other Similar Amounts		h Total. Add lines 1a-1f)	1,114,158.			
Ð	2	a RENTAL TO ART	RENTAL TO ARTISTS/ART				486,094.	486,094.		
, vic		b TUITION				611600	351,688.			
Ser		c THEATRE				711110	99,903.			
E S		d GALLERY				711300	5,487.			
gra Re							7	7,2011		
Program Service Revenue	e f All other program service revenue				·					
			l other program service revenue otal. Add lines 2a-2f				943,172.			
	3						743,1720			
	3						8,667.			8,667.
		other similar amounts)					0,007.			0,007.
	4			•	proc	ceeds				
	5	Royalties				(:) D				
				(i) Real	_	(ii) Personal	-			
	6	a Gross rents	6a		_		-			
		b Less: rental expenses	6b							
		c Rental income or (loss)	6с							
		d Net rental income or (loss)								
	7	a Gross amount from sales of		(i) Securities		(ii) Other				
		assets other than inventory	7a							
		b Less: cost or other basis								
ē		and sales expenses	7b							
en		c Gain or (loss)	7c							
Şe,		d Net gain or (loss)								
er		a Gross income from fundraising		_	<u> </u>					
Other Revenue	Ū	including \$ 41	-							
		contributions reported on I								
		Part IV, line 18		· I	٠ اړ	55,169.				
				II.		31,696.	1			
		b Less: direct expenses			υ .	51,050.	23,473.			23,473.
		c Net income or (loss) from for			<u> </u>	······	23,473.			23,473.
	9	a Gross income from gaming		I .						
		Part IV, line 19					-			
				<u>9</u> 1	b	<u> </u>				
		c Net income or (loss) from g				<u></u>				
	10	a Gross sales of inventory, le		I .	. .	04 185				
		and allowances				84,175.				
		b Less: cost of goods sold)b	33,407.	F0 500	F0 F50		
		c Net income or (loss) from s	ales	of inventory	<u>.</u>)	50,768.	50,768.		
ဖွ					_	Susiness Code				
on e	11	a MISCELLANEOUS			. L	900099	3,622.	3,622.		

12 932009 01-20-20

32,140. Form **990** (2019)

d All other revenue

e Total. Add lines 11a-11d

Total revenue. See instructions

3,622.

143,860.

997,562.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) Check if Schedule O contains a response or note to any line in this Part IX (**D**)
Fundraising (C) Management and general expenses Do not include amounts reported on lines 6b. Program service expenses Total expenses 7b, 8b, 9b, and 10b of Part VIII. expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, 121,297. 36,389. 36,389. 48,519. trustees, and key employees Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 726,077. 475,150. 231,428. 19,499. Other salaries and wages 7 Pension plan accruals and contributions (include <u>8,568</u>. 5,552. 2,728. 288. section 401(k) and 403(b) employer contributions) 62,752. 41,750. 20,038. 964. Other employee benefits 9 79,070. 48,098. 25,010. 5,962. 10 Payroll taxes Fees for services (nonemployees): Management 8,007. 8,007. Legal 14,250. 14,250. Accounting Lobbying Professional fundraising services. See Part IV, line 17 Investment management fees Other. (If line 11g amount exceeds 10% of line 25, 4,683. 4,683. column (A) amount, list line 11g expenses on Sch O.) 67,612. 67,612. Advertising and promotion 12 61,623. 3,437. 58,186. Office expenses 13 Information technology 14 15 Royalties 253,291. 253,291. 16 Occupancy 4,761. 4,761. 17 Payments of travel or entertainment expenses 18 for any federal, state, or local public officials ... Conferences, conventions, and meetings 19 41,615. 41,615. 20 Payments to affiliates 21 58,784. 439,333. 380,549. Depreciation, depletion, and amortization 22 65,166. 65,166. 23 Other expenses. Itemize expenses not covered 24 above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) 186,197. 186,197. INSTRUCTION AND PROGRAM REPAIRS & MAINTENANCE 148,550. 148,550. 53,958. 53,958. THEATRE 40,989. 40,989. SECURITY 30,816. 8,714. 22,102. All other expenses 2,418,615. 1,857,017. 486,366. 75,232. Total functional expenses. Add lines 1 through 24e 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. if following SOP 98-2 (ASC 958-720)

Form 990 (2019)
Part X Balance Sheet

	IL A	Balance Sneet					
		Check if Schedule O contains a response or not	e to any	y line in this Part X		······	
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			48,085.	1	43,660.
	2	Savings and temporary cash investments			101,585.	2	77,616.
	3	Pledges and grants receivable, net			1,075,064.	3	892,451.
	4	Accounts receivable, net			28,562.	4	21,625.
	5	Loans and other receivables from any current or					
		trustee, key employee, creator or founder, subst	antial c	ontributor, or 35%			
		controlled entity or family member of any of thes	e perso	ons		5	
	6	Loans and other receivables from other disqualif	ied per	sons (as defined			
S.		under section 4958(f)(1)), and persons described	l in sect	tion 4958(c)(3)(B)		6	
	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use			7,665.	8	5,298.
ğ	9	Prepaid expenses and deferred charges			21,891.	9	15,039.
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D		15,706,615.			
	b	Less: accumulated depreciation	10b	6,547,772.	9,565,201.	10c	9,158,843.
	11	Investments - publicly traded securities				11	598,165.
	12	Investments - other securities. See Part IV, line 1			12		
	13	Investments - program-related. See Part IV, line			13		
	14	Intangible assets		14			
	15	Other assets. See Part IV, line 11		321,251.	15	66,983.	
	16	Total assets. Add lines 1 through 15 (must equa	11,169,304.	16	10,879,680.		
	17	Accounts payable and accrued expenses		95,566.	17	108,435.	
	18	Grants payable	101 105	18	110 500		
	19	Deferred revenue		101,427.	19	119,520.	
	20	Tax-exempt bond liabilities			41 416	20	42.050
	21	Escrow or custodial account liability. Complete F			41,416.	21	43,052.
es	22	Loans and other payables to any current or form					
Ħ		trustee, key employee, creator or founder, subst					
Liabilities		controlled entity or family member of any of thes			000 000	22	000 000
_	23	Secured mortgages and notes payable to unrela		· · · · · · · · · · · · · · · · · · ·	900,000.	23	800,000.
	24	Unsecured notes and loans payable to unrelated				24	
	25	Other liabilities (including federal income tax, pa					
		parties, and other liabilities not included on lines	17-24).	. Complete Part X		0.5	
	00	of Schedule D			1,138,409.	25	1,071,007.
	26	Total liabilities. Add lines 17 through 25			1,130,409.	26	1,0/1,00/.
S		Organizations that follow FASB ASC 958, che	ck nere				
n S	27	and complete lines 27, 28, 32, and 33. Net assets without donor restrictions			8,604,114.	27	8,201,183.
ala	1		1,426,781.	28	1,607,490.		
В В	28	Net assets with donor restrictions	1,420,701.	20	1,007,450.		
Ë		Organizations that do not follow FASB ASC 9	oo, crie	ck fiere			
þ	20	and complete lines 29 through 33.				20	
ets	29 30	Capital stock or trust principal, or current funds				29 30	
Net Assets or Fund Balances	31	Paid-in or capital surplus, or land, building, or eq Retained earnings, endowment, accumulated in				31	
	32	Total net assets or fund balances			10,030,895.	32	9,808,673.
₽							

Pa	rt XI Reconciliation of Net Assets								
	Check if Schedule O contains a response or note to any line in this Part XI								
1	Total revenue (must equal Part VIII, column (A), line 12)	1	2,14	3,8	<u>60.</u>				
2	Total expenses (must equal Part IX, column (A), line 25)	2	2,41	<u>8,6</u>	<u> 15.</u>				
3									
4	4 Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) 4 1								
5	Net unrealized gains (losses) on investments	5	5	2,5	<u>33.</u>				
6	Donated services and use of facilities	6							
7	Investment expenses	7							
8	Prior period adjustments	8							
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.				
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,								
	column (B))	10	9,80	8,6	<u>73.</u>				
Pai	rt XII Financial Statements and Reporting								
	Check if Schedule O contains a response or note to any line in this Part XII								
				Yes	No				
1	Accounting method used to prepare the Form 990: Cash X Accrual Other								
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule).							
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X				
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a							
	separate basis, consolidated basis, or both:								
	Separate basis Consolidated basis Both consolidated and separate basis								
b	Were the organization's financial statements audited by an independent accountant?		2b	X					
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,							
	consolidated basis, or both:								
	X Separate basis Consolidated basis Both consolidated and separate basis								
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,							
	review, or compilation of its financial statements and selection of an independent accountant?		2c	X					
	If the organization changed either its oversight process or selection process during the tax year, explain on Sche	dule O.							
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single	gle Audit							
	Act and OMB Circular A-133?		3a		<u> </u>				
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ed audit							
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b						
			Form	990	(2019)				

SCHEDULE A

Department of the Treasury

(Form 990 or 990-EZ)

Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service **Employer identification number** Name of the organization GOGGLE WORKS 41-2165262 Reason for Public Charity Status (All organizations must complete this part.) See instructions Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 X An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organization listed in your governing document? (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other (described on lines 1-10 organization support (see instructions) support (see instructions) No above (see instructions))

Total

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
6	Public support. Subtract line 5 from line 4.						
	ction B. Total Support			•			•
Cale	ndar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
	Amounts from line 4						
	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						
	Gross receipts from related activities,	etc. (see instruction	ons)	•		12	
	First five years. If the Form 990 is for					n 501(c)(3)	
	organization, check this box and stop	p here					>
Sec	ction C. Computation of Publi	c Support Per	centage				
14	Public support percentage for 2019 (I	ine 6, column (f) di	vided by line 11, c	olumn (f))		14	%
	Public support percentage from 2018					15	%
16a	33 1/3% support test - 2019. If the	organization did no	t check the box o	n line 13, and line	14 is 33 1/3% or m	ore, check this bo	x and
	stop here. The organization qualifies	as a publicly suppo	orted organization				▶□
b	33 1/3% support test - 2018. If the	organization did no	t check a box on	line 13 or 16a, and	l line 15 is 33 1/3%	or more, check th	is box
	and stop here. The organization qual	lifies as a publicly s	supported organiza	ation			▶□
17a	10% -facts-and-circumstances test						
	and if the organization meets the "fac	ts-and-circumstand	ces" test, check th	nis box and stop I	here. Explain in Pa	rt VI how the organ	nization
	meets the "facts-and-circumstances"	test. The organizat	tion qualifies as a	publicly supported	organization		▶□
b	10% -facts-and-circumstances test						
	more, and if the organization meets the	ne "facts-and-circur	mstances" test, ch	neck this box and	stop here. Explain	n in Part VI how the	е
	organization meets the "facts-and-circ	cumstances" test.	The organization o	qualifies as a public	cly supported orga	nization	▶□
18	Private foundation. If the organization	on did not check a	box on line 13, 16	a, 16b, 17a, or 17t	o, check this box a	nd see instructions	s >
						dule A (Form 990	

Page 3

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not						
	include any "unusual grants.")	768,871.	794,627.	947,528.	2,310,797.	1,114,158.	5,935,981.
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the	830,536.	888,155.	973,647.	937,474.	1,082,516.	4,712,328.
2	organization's tax-exempt purpose	030,330.	000,133.	373,047.	331, 111.	1,002,310.	4,712,320.
3	Gross receipts from activities that are not an unrelated trade or business under section 513	172,401.	159,988.	210,003.	152,960.		695,352.
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf	·	·	·	·		·
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5	1,771,808.	1,842,770.	2,131,178.	3,401,231.	2,196,674.	11,343,661.
78	Amounts included on lines 1, 2, and 3 received from disqualified persons	100,000.	100,000.	195,223.	1,104,503.	100,883.	1,600,609.
t	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						0.
	Add lines 7a and 7b	100,000.	100,000.	195,223.	1,104,503.	100,883.	1,600,609.
	Public support. (Subtract line 7c from line 6.)			·			9,743,052.
	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
9	Amounts from line 6	1,771,808.	1,842,770.	2,131,178.	3,401,231.	2,196,674.	11,343,661.
10a	dross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources				1,388.	8,667.	10,055.
t	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
,	Add lines 10a and 10b				1,388.	8,667.	10,055.
	Net income from unrelated business activities not included in line 10b, whether or not the business is	4 040	2.000	0.460	,		
12	regularly carried on Other income. Do not include gain	4,819.	-3,928.	8,468.	26,212.		35,571.
	or loss from the sale of capital assets (Explain in Part VI.)	4 776 607	1 000 040	0.420.545	2 400 024	0.005.044	11 222 225
	Total support. (Add lines 9, 10c, 11, and 12.)	1,776,627.	1,838,842.	2,139,646.	3,428,831.	2,205,341.	11,389,287.
14	First five years. If the Form 990 is for	J	, ,	•	•	()()	ation,
50	check this box and stop here ction C. Computation of Publi	o Support Por					P
				aluman (f))		15	85.55 %
	Public support percentage for 2019 (li Public support percentage from 2018	, , , , , , , , , , , , , , , , , , , ,	•	Oluli (1))		16	75.35 %
	ction D. Computation of Inves					10	70.00 70
	Investment income percentage for 20			ne 13 column (f))		17	.09 %
	Investment income percentage from 2					18	3.46 %
	a 33 1/3% support tests - 2019. If the						
	more than 33 1/3%, check this box ar						► X
k	33 1/3% support tests - 2018. If the	organization did no	ot check a box on	line 14 or line 19a,	and line 16 is mor	re than 33 1/3%, a	
20	line 18 is not more than 33 1/3%, che Private foundation. If the organizatio						
20	Frivate iounication. Il the organizatio	n did not check a t	,, on mie 14, 19a	, or ibb, check thi	o bux and see inst		

932023 09-25-19

Schedule A (Form 990 or 990-EZ) 2019

Т..

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7?

 If "Yes." complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes." provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
3a		
Ja		
3b		
3с		
4a		
4b		
4c		
5a		
5b		
5c		
6		
7		
8		
9a		
9b		
9с		
10a		
10b		

Pai	Supporting Organizations (continued)			
	_		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
Sec	ction B. Type I Supporting Organizations	I		
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,	_		
<u> </u>	supervised, or controlled the supporting organization.	2		
Sec	ction C. Type II Supporting Organizations		1	
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed	_		
800	the supported organization(s).	1		
Sec	nion b. All Type III Supporting Organizations		V	NI -
	Did the averagination was ide to each of its averaged averaginations by the last day of the fifth wearth of the		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the	4		
•	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how	2		
2	the organization maintained a close and continuous working relationship with the supported organization(s). By reason of the relationship described in (2), did the organization's supported organizations have a			
3				
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's	3		
Sec	supported organizations played in this regard. Stion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
· a				
b				
c		ctions)		
2	Activities Test. Answer (a) and (b) below.	0110113)	Yes	No
а				
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b				
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а				
	trustees of each of the supported organizations? Provide details in Part VI.	За		
b				
	of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.	3b		

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Pai	rt V Type III Non-Functionally Integrated 509(a)(3) Supporti	ng Organi	zations	
1	Check here if the organization satisfied the Integral Part Test as a qualifyi	ng trust on N	lov. 20, 1970 (explain in F	Part VI). See instructions. Al
	other Type III non-functionally integrated supporting organizations must of	omplete Sec	tions A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			
	factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functional	ally integrated	d Type III supporting orga	anization (see
	instructions).	, ,		,

Schedule A (Form 990 or 990-EZ) 2019

ı uı	ιv	Type III Non-Functionally Integrated 509(a)(3) Supporting Orga	nizations (continued)	
Secti	on D -	Distributions			Current Year
1	Amou				
2	Amou				
	organ				
3	Admir				
4	Amou	nts paid to acquire exempt-use assets			
5	Qualif	ied set-aside amounts (prior IRS approval required)			
6	Other	distributions (describe in Part VI). See instructions.			
7	Total	annual distributions. Add lines 1 through 6.			
8	Distrib	outions to attentive supported organizations to which th	e organization is responsive		
	(provi	de details in Part VI). See instructions.			
9	Distrib	outable amount for 2019 from Section C, line 6			
10	Line 8	amount divided by line 9 amount			
Secti	on E -	Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1	Distrib	outable amount for 2019 from Section C, line 6			
2	Under	rdistributions, if any, for years prior to 2019 (reason-			
	able c	ause required- explain in Part VI). See instructions.			
3	Exces	s distributions carryover, if any, to 2019			
а	From	2014			
b	From	2015			
С	From	2016			
d	From	2017			
е	From	2018			
f	Total	of lines 3a through e			
g	Applie	ed to underdistributions of prior years			
h	Applie	ed to 2019 distributable amount			
i	Carry	over from 2014 not applied (see instructions)			
j	Rema	inder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distrib	outions for 2019 from Section D,			
	line 7:	\$			
а	Applie	ed to underdistributions of prior years			
b	Applie	ed to 2019 distributable amount			
С	Rema	inder. Subtract lines 4a and 4b from 4.			
5	Rema	ining underdistributions for years prior to 2019, if			
	any. S	Subtract lines 3g and 4a from line 2. For result greater			
	than z	zero, explain in Part VI. See instructions.			
6	Rema	ining underdistributions for 2019. Subtract lines 3h			
	and 4				
	Part \				
7	Exces	ss distributions carryover to 2020. Add lines 3j			
	and 4	c.			
8	Break	down of line 7:			
а	Exces	s from 2015			
b	Exces	s from 2016			
С	Exces	s from 2017			
		s from 2018			
		s from 2019			

Schedule A (Form 990 or 990-EZ) 2019

Part VI	Supplemental Information Description and the second
i ait vi	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12;
	Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C,
	line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V,
	Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information.
	(See instructions.)
-	

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

GOGGLE WORKS

Employer identification number 41-2165262

Pai			ei Siiilliai Funds	or Accour	Complete if t	ne
	organization answered "Yes" on Form 990, Part IV, lin		advised funds	(b) Fur	nds and other acco	unts
1	Total number at end of year					
2	Aggregate value of contributions to (during year)					
3	Aggregate value of grants from (during year)					
4	Aggregate value at end of year					
5	Did the organization inform all donors and donor advisors in v			ed funds		
	are the organization's property, subject to the organization's	exclusive legal cont	trol?		Yes	☐ No
6	Did the organization inform all grantees, donors, and donor a					
	for charitable purposes and not for the benefit of the donor o					
	impermissible private benefit?				Yes	☐ No
Pai	T II Conservation Easements. Complete if the org	ganization answered	d "Yes" on Form 990,	Part IV, line 7.		
1	Purpose(s) of conservation easements held by the organization	on (check all that ap	oply).			
	Preservation of land for public use (for example, recrea	ation or education)	Preservation of	f a historically	important land are	a
	Protection of natural habitat		Preservation of	f a certified hi	storic structure	
	Preservation of open space					
2	Complete lines 2a through 2d if the organization held a qualif	fied conservation co	ontribution in the form	of a conserva	tion easement on t	he last
	day of the tax year.				Held at the End of t	he Tax Year
а	Total number of conservation easements			2a		
b	Total acreage restricted by conservation easements			2b		
С	Number of conservation easements on a certified historic stru	ucture included in (a	a)	2c		
d	Number of conservation easements included in (c) acquired a	after 7/25/06, and n	ot on a historic structu	ıre		
	listed in the National Register			2d		
3	Number of conservation easements modified, transferred, rel				during the tax	
	year ▶					
4	Number of states where property subject to conservation eas	sement is located >	·			
5	Does the organization have a written policy regarding the per	riodic monitoring, in	spection, handling of			
	violations, and enforcement of the conservation easements it	t holds?			Yes	No
6	Staff and volunteer hours devoted to monitoring, inspecting,	handling of violation	ns, and enforcing cons	servation ease	ements during the y	/ear
						
7	Amount of expenses incurred in monitoring, inspecting, hand	dling of violations, ar	nd enforcing conserva	tion easemen	ts during the year	
	▶ \$					
8	Does each conservation easement reported on line 2(d) abov					
	and section 170(h)(4)(B)(ii)?					No
9	In Part XIII, describe how the organization reports conservation	on easements in its	revenue and expense	statement an	ıd	
	balance sheet, and include, if applicable, the text of the footn	note to the organiza	tion's financial statem	ents that desc	cribes the	
Do	organization's accounting for conservation easements. † III Organizations Maintaining Collections of	f Art Historiaal	Trocourse or O	har Cimila	r Acceto	
Pai				iller Sillilla	i Assets.	
	Complete if the organization answered "Yes" on Form					
1a	If the organization elected, as permitted under FASB ASC 95	•				
	of art, historical treasures, or other similar assets held for pub				public	
	service, provide in Part XIII the text of the footnote to its finar					
b	If the organization elected, as permitted under FASB ASC 95	•				
	art, historical treasures, or other similar assets held for public	exhibition, educati	on, or research in furth	nerance of pu	blic service,	
	provide the following amounts relating to these items:			_	•	
	(i) Revenue included on Form 990, Part VIII, line 1				\$	
_	(ii) Assets included in Form 990, Part X					
2	If the organization received or held works of art, historical treather following accounts a provided to be used at a few sectors of the few sector			ıı gaın, provide	Э	
_	the following amounts required to be reported under FASB A	-			Φ.	
	Revenue included on Form 990, Part VIII, line 1					
	Assets included in Form 990, Part X)		• 000) 0040
LHA	For Paperwork Reduction Act Notice, see the Instructions	s ior Form 990.			Schedule D (Forn	n 990) 2019

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Par	t III Organizations Maintaining Co	llections of Art,	Historical Tre	asures, o	r Other S	Similar Ass	ets (continu	ued)
3	Using the organization's acquisition, accession							,
	collection items (check all that apply):							
а	Public exhibition	d	Loan or exc	hange progr	am			
b	Scholarly research	е	Other					
С	Preservation for future generations							
4	Provide a description of the organization's coll	ections and explain h	now they further th	e organizatio	on's exemp	t purpose in F	Part XIII.	
5	During the year, did the organization solicit or	receive donations of	art, historical treas	sures, or oth	er similar a	ssets		
	to be sold to raise funds rather than to be main						Yes	☐ No
Par	t IV Escrow and Custodial Arrang	ements. Complete	e if the organizatio	n answered	"Yes" on F	orm 990, Part	IV, line 9, or	
	reported an amount on Form 990, Part	X, line 21.						
1a	Is the organization an agent, trustee, custodial	n or other intermedia	ry for contributions	s or other as	sets not ind	cluded		
	on Form 990, Part X?						Yes	X No
b	If "Yes," explain the arrangement in Part XIII at							
							Amount	
С	Beginning balance					1c		
d	Additions during the year					1d		
е	Distributions during the year					1e		
f	Ending balance					1f		
2a	Did the organization include an amount on For	rm 990, Part X, line 2	1, for escrow or cu	istodial acco	unt liability	?	X Yes	No
	If "Yes," explain the arrangement in Part XIII. C							X
Pai	t V Endowment Funds. Complete if	the organization ansv	wered "Yes" on Fo	rm 990, Parl	IV, line 10			
		(a) Current year	(b) Prior year	(c) Two yea	rs back (c	d) Three years b	ack (e) Four	years back_
1a	Beginning of year balance	268,782.						
b	Contributions	297,662.	267,394.					
С	Net investment earnings, gains, and losses	45,158.	1,388.					
d	Grants or scholarships							
е	Other expenditures for facilities							
	and programs	13,437.						
f	Administrative expenses							
g	End of year balance	598,165.	268,782.					
2	Provide the estimated percentage of the curre	nt year end balance ((line 1g, column (a)) held as:				
а	Board designated or quasi-endowment		<u></u> %					
b	Permanent endowment ▶ 100.00	%						
С	Term endowment >%	, D						
	The percentages on lines 2a, 2b, and 2c should	d equal 100%.						
3а	Are there endowment funds not in the possess	sion of the organizati	on that are held ar	nd administe	red for the	organization	_	
	by:							Yes No
	(i) Unrelated organizations						3a(i)	<u>X</u>
	(ii) Related organizations						3a(ii)	X
b	If "Yes" on line 3a(ii), are the related organizati	ons listed as required	d on Schedule R?				3b	
4	Describe in Part XIII the intended uses of the o		ment funds.					
Pai	t VI Land, Buildings, and Equipme							
	Complete if the organization answered							
	Description of property	(a) Cost or oth	` '	or other		cumulated	(d) Book	value
		basis (investme		(other)	depr	eciation	400	0.44
1a	Land			8,041.		14 722	428	,041.
b	Buildings		14,17	2,132.	5,5	14,733.	8,657	,399.
С	Leasehold improvements			0.405		20 424		024
d	Equipment			<u>2,435.</u>		39,401.	33	,034.
	Other			4,007.		93,638.		,369.
Total	. Add lines 1a through 1e. (Column (d) must eq	ual Form 990, Part X.	column (B), line 10	Oc.)		<u></u>	9,158	,843.

Schedule D (Form 990) 2019

Part VII Investments - Other Securities.			J
Complete if the organization answered "Yes"			
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or en	d-of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A)			
(B)		_	
(C)			
(D)			
(E)			
(F) (G)		_	
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes"	on Form 990. Part IV. lin	ne 11c. See Form 990. Part X. line 13.	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or en	d-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶ Part IX Other Assets.			
Complete if the organization answered "Yes"	on Form 990, Part IV, lin	ne 11d. See Form 990, Part X, line 15.	
(a)	Description		(b) Book value
<u>(1)</u>			
(2)			
(3)			
(4)			
(5)			
(6)			
(8)			
(9)	45)		
Total. (Column (b) must equal Form 990. Part X. col. (B) line Part X Other Liabilities.	9 (5.)		1
Complete if the organization answered "Yes"	on Form 990, Part IV, lin	ne 11e or 11f. See Form 990, Part X, line 25	
1. (a) Description of liability			(b) Book value
(1) Federal income taxes			
(2)			
(3)			
(4)			
(5)			
(6)			
<u>(7)</u>			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line	•		· <u> </u>
2. Liability for uncertain tax positions. In Part XIII, provide		_	
organization's liability for uncertain tax positions under	FAOD AOU /40. Check	nere il the text of the foothote has been pi	OVIDED IN PART XIII [A]

932053 10-02-19

Schedule D (Form 990) 2019

	dule D (Form 990) 2019 GOGGLE WORKS				2165262 Page 4
Pa	t XI Reconciliation of Revenue per Audited Financial Statem	ents With F	Revenue per Re	eturn.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12	a.			
1	Total revenue, gains, and other support per audited financial statements			1	2,229,800.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments		52,533.		
b	Donated services and use of facilities			-	
С	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)	2d			F0 F00
е	Add lines 2a through 2d			2e	52,533.
3	Subtract line 2e from line 1			3	2,177,267.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	1.1			
a	Investment expenses not included on Form 990, Part VIII, line 7b		-33,407.	-	
b	Other (Describe in Part XIII.)		•		22 407
_C	Add lines 4a and 4b			4c	$\frac{-33,407}{2,143,860}$
5 Pa	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) rt XII Reconciliation of Expenses per Audited Financial Staten	nents With	Fynenses ner l	5 Return	
ı u	Complete if the organization answered "Yes" on Form 990, Part IV, line 12		Expenses per i	ictuii	••
_				1	2,452,022.
1	Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25:			-	2,432,022.
a	Donated services and use of facilities	2a			
b	Prior year adjustments				
c	Other losses				
d	Other (Describe in Part XIII.)		33,407.		
e	Add lines 2a through 2d		•	2e	33,407.
3	Subtract line 2e from line 1			3	2,418,615.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				, , , , , , , , , , , , , , , , , , , ,
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)				
С	Add lines 4a and 4b			4c	0.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990. Part I. line 18.)			5	2,418,615.
Pa	rt XIII Supplemental Information.				
	ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Pa 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any ac			1; Part X	K, line 2; Part XI,
PAI	RT IV, LINE 2B:				
RE	FUNDABLE SECURITY DEPOSITS ARE COLLECTED F	ROM TEN	ANTS. WHEN	TEF	RM OF
LEZ	ASE/RENTAL IS COMPLETE SECURITY DEPOSITS A	RE REIM	BURSED TO	TENA	ANTS
PRO	OVIDED THERE WAS NO DAMAGE CAUSED DURING T	HEIR TI	ME WITHIN	THE	SPACE
WH:	ICH WOULD BE NECESSARY TO REPAIR, USING TE	IE SECUR	ITY DEPOSI	T FU	JNDS.
PAI	RT V, LINE 4:				
AN	INITIAL PLEDGE OF \$260,000 WAS MADE BY A	DONOR T	O CREATE T	'HE E	ENDOWMENT
	ND TO BE HELD IN PERPETUITY TO SUPPORT CHI				
<u>сы</u>	TTER FOR THE ARTS. THE ENDOWMENT FUNDS WIL	יח סק הפ	FD FOK AKI	וז כו.	CIRATIO

DESIGNATED FOR YOUTH UNDER 18 YEARS OF AGE. THE BOARD WILL APPROVE A

SPENDING POLICY PERCENTAGE EACH YEAR TO BE CONSISTENT WITH THE LONG-TERM

Part XIII | Supplemental Information (continued) LONG-TERM PRESERVATION OF THE REAL VALUE OF THE ASSETS IN THE FUND BETWEEN 2 PERCENT AND 7 PERCENT PER YEAR. A LARGER CAMPAIGN WAS STARTED BY THE BOARD TO GROW THE ENDOWMENT FUND AND ADDITIONAL GRANT AWARDS ARE BEING RECEIVED AS CONTRIBUTIONS TO THE FUND. PART X, LINE 2: IN ACCORDANCE WITH GENERALLY ACCEPTED ACCOUNTING PRINCIPLES, THE ORGANIZATION ACCOUNTS FOR UNCERTAIN TAX POSITIONS RELATIVE TO UNRELATED BUSINESS INCOME, IF ANY, AS REQUIRED. PART XI, LINE 4B - OTHER ADJUSTMENTS: ARTWORK COST OF SALES -33,407. PART XII, LINE 2D - OTHER ADJUSTMENTS: ARTWORK COST OF SALES 33,407.

SCHEDULE G

Department of the Treasury

(Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

Open to Public Inspection

Go to www.irs.gov/Form990 for instructions and the latest information.									
Name of the organization Employer identification number									
	GOGGLE WORKS 41-2165262								
Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not									
	complete this part								
		sed funds through any of the followin							
a Mail solicitat					overnment grants				
=	email solicitations				nment grants				
c Phone solicit		g Special	fundra	aising	events				
d In-person so			/:I		Carana di Carantana di Carana				
		or oral agreement with any individual art VII) or entity in connection with p				tees,			
• • •		art vii) or entity in connection with pi /iduals or entities (fundraisers) pursu:			~	o fun	Ye		
compensated at le			ant to	agreer	nents under which th	ie iui	iuraiser is to t	ie –	
		r			· · · · · · · · · · · · · · · · · · ·				
(i) Name and address	s of individual		(iii) fundr	Did	(iv) Gross receipts	(v)	Amount paid	(vi) Amount paid	
or entity (fund		(ii) Activity	have c	ustody	from activity	10 (0	or retaine'd by) fundraiser	to (or retained by)	
, (,		contrib	utions?		list	ted in col. (i)	organization	
			Yes	No					
								_	
List all states in white or licensing.	ch the organizatio	n is registered or licensed to solicit o	ontrib	utions	or has been notified	it is e	exempt from r	egistration	
or licensing.									

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990 or 990-EZ) 2019

ART'S FESTIVAL GARDEN EVENT (add col. (a) to col. (c)	Pa	rt I		_			
1 Gross receipts			or lundraising event contributions and gr	(a) Event #1 ARTS FESTIVAL	(b) Event #2 GARDEN EVENT	(c) Other events NONE	(d) Total events (add col. (a) through col. (c))
3 Gross income (line 1 minus line 2)	Revenue	1	Gross receipts		-	,	94,963.
4 Cash prizes 5 Noncash prizes 6 Rent/facility costs 7 Food and beverages 8 Entertainment 9 Other direct expenses summary. Add lines 4 through 9 in column (d) 1 Net income summary. Subtract line 10 from line 3, column (d) 2 Cogarding. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (a) Bingo (b) Pull tabs/instant bingo/progressive bingo (e) Other gaming col. (a) through 4 Rent/facility costs 3 Noncash prizes 4 Rent/facility costs 5 Other direct expenses 4 Rent/facility costs 5 Other direct expenses 6 Volunteer labor 7 Direct expense summary. Add lines 2 through 5 in column (d) 8 Net gaming income summary. Subtract line 7 from line 1, column (d) 9 Enter the state(s) in which the organization conducts gaming activities: a Is the organization licensed to conduct gaming activities in each of these states?		2	Less: Contributions	12,850.	28,925.		41,775.
5 Noncash prizes 6 Rent/facility costs 7 Food and beverages 8 Entertainment 9 Other direct expenses 11, 10 Direct expense summary. Add lines 4 through 9 in column (d) 11 Net income summary. Subtract line 10 from line 1, column (d) 25 (a) Bingo (b) Pull tabs/instant bingo/progressive bingo (c) Other garning (d) Total gamic col. (a) through 1 Gross revenue 2 Cash prizes 3 Noncash prizes 3 Noncash prizes 4 Rent/facility costs 5 Other direct expenses 14 Rent/facility costs 5 Other direct expenses 15 Other direct expenses 16 Volunteer labor 7 Direct expense summary. Add lines 2 through 5 in column (d) 8 Net gaming income summary. Subtract line 7 from line 1, column (d) 9 Enter the state(s) in which the organization conducts gaming activities: a is the organization licensed to conduct gaming activities in each of these states? 10 Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? 10 Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? 12 Other gaming col. (a) Total gamic col. (a) Total gamic col. (a) through bingo/progressive bingo (c) Other gaming col. (a) through col. (a) through bingo/progressive bingo (c) Other gaming col. (a) through col. (a) through col. (a) through bingo/progressive bingo (c) Other gaming col. (a) through col. (a) through bingo/progressive bingo (c) Other gaming col. (a) through col. (b) Full tabs/instant line 19, or reported more than college (c) Other gaming col. (a) through col. (a) through col. (b) Full tabs/instant line 19, or reported more than column (c) (c) Other gaming col. (d) Total gamic col. (e) Other gaming col. (e		3	Gross income (line 1 minus line 2)	21,128.	32,060.		53,188.
6 Rent/facility costs 7 Food and beverages 8 Entertainment 9 Other direct expenses summary. Add lines 4 through 9 in column (d) 11 Net income summary. Subtract line 10 from line 3, column (d) 12 Capture 11 Version of the organization conducts gaming activities: 14 (a) Bingo 15 Other direct expenses 16 Volunteer labor 17 Direct expense summary. Add lines 2 through 5 in column (d) 18 Net gaming income summary. Add lines 2 through 5 in column (d) 19 Enter the state(s) in which the organization conducts gaming activities: 10 Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? 10 Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year?		4	Cash prizes				
8 Entertainment 9 Other direct expenses 14,033. 12,061. 26, 10 Direct expense summary. Add lines 4 through 9 in column (d) 11 Net income summary. Subtract line 10 from line 3, column (d) 27, Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (a) Bingo (b) Pull tabs/instant bingo/progressive bingo (c) Other gaming col. (a) through 1 Gross revenue 2 Cash prizes 3 Noncash prizes 4 Rent/facility costs 5 Other direct expenses Yes % Yes % Yes % 6 Volunteer labor 7 Direct expense summary. Add lines 2 through 5 in column (d) 8 Net gaming income summary. Subtract line 7 from line 1, column (d) 9 Enter the state(s) in which the organization conducts gaming activities: a is the organization licensed to conduct gaming activities in each of these states? b if "No," explain: Yes Yes Yes Yes Yes Yes Yes Yes Yes Ye		5	Noncash prizes				
8 Entertainment 9 Other direct expenses 14,033. 12,061. 26, 10 Direct expense summary. Add lines 4 through 9 in column (d) 11 Net income summary. Subtract line 10 from line 3, column (d) 27, Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (a) Bingo (b) Pull tabs/instant bingo/progressive bingo (c) Other gaming col. (a) through 1 Gross revenue 2 Cash prizes 3 Noncash prizes 4 Rent/facility costs 5 Other direct expenses Yes % Yes % Yes % 6 Volunteer labor 7 Direct expense summary. Add lines 2 through 5 in column (d) 8 Net gaming income summary. Subtract line 7 from line 1, column (d) 9 Enter the state(s) in which the organization conducts gaming activities: a is the organization licensed to conduct gaming activities in each of these states? b if "No," explain: Yes Yes Yes Yes Yes Yes Yes Yes Yes Ye	benses	6	Rent/facility costs				
8 Entertainment 9 Other direct expenses 14,033. 12,061. 26, 10 Direct expense summary. Add lines 4 through 9 in column (d) 11 Net income summary. Subtract line 10 from line 3, column (d) 27, Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (a) Bingo (b) Pull tabs/instant bingo/progressive bingo (c) Other gaming col. (a) through 1 Gross revenue 2 Cash prizes 3 Noncash prizes 4 Rent/facility costs 5 Other direct expenses Yes % Yes % Yes % 6 Volunteer labor 7 Direct expense summary. Add lines 2 through 5 in column (d) 8 Net gaming income summary. Subtract line 7 from line 1, column (d) 9 Enter the state(s) in which the organization conducts gaming activities: a is the organization licensed to conduct gaming activities in each of these states? b if "No," explain: Yes Yes Yes Yes Yes Yes Yes Yes Yes Ye	rect Ex	7	Food and beverages				
10 Direct expense summary. Add lines 4 through 9 in column (d) 26 , 11 Net income summary. Subtract line 10 from line 3, column (d) 5 27 , 27 Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. 1 Gross revenue (a) Bingo (b) Pull tabs/instant bingo/progressive bingo (c) Other gaming (d) Total gamic col. (a) through 2 Cash prizes 2 Cash prizes 3 Noncash prizes 4 Rent/facility costs 5 Other direct expenses Yes	D	_			12 061		26,094.
1 Net income summary. Subtract line 10 from line 3, column (d) 27 /							26,094.
Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (a) Bingo (b) Pull tabs/instant bingo/progressive bingo (c) Other gaming col. (a) through col. (a) through the progressive bingo (c) Other gaming col. (a) through col. (b) Pull tabs/instant bingo/progressive bingo (c) Other gaming col. (a) through col. (a) through col. (b) Pull tabs/instant bingo/progressive bingo (c) Other gaming col. (a) through col. (a) through col. (b) Pull tabs/instant bingo/progressive bingo (c) Other gaming col. (a) through col. (a) through col. (b) Pull tabs/instant bingo/progressive bingo (c) Other gaming col. (a) through col. (a) through col. (b) Pull tabs/instant bingo/progressive bingo (c) Other gaming col. (a) through col. (a) through col. (b) Pull tabs/instant bingo/progressive bingo (c) Other gaming col. (a) through col. (a) through col. (b) Pull tabs/instant bingo/progressive bingo (c) Other gaming col. (a) through col. (a) through col. (b) Pull tabs/instant bingo/progressive bingo (c) Other gaming col. (a) through c							27,094.
\$15,000 on Form 990-EZ, line 6a. (a) Bingo (b) Pull tabs/instant bingo/progressive bingo (c) Other gaming (d) Total gamic col. (a) through (d) Total gamic col. (a) through (e) Other gaming (d) Total gamic col. (a) through (e) Other gaming (d) Total gamic col. (a) through (e) Other gaming (d) Total gamic col. (a) through (e) Other gaming (d) Total gamic col. (a) through (e) Other gaming (c) Other gaming (d) Total gamic col. (a) through (e) Other gaming (d) Total gamic col. (a) through (e) Other gaming (d) Total gamic col. (a) through (e) Other gaming (d) Total gamic col. (a) through (e) Other gaming (d) Total gamic col. (a) through (d) Total gamic col. (a) through (e) Other gaming (c) Other gaming (c) Other gaming (d) Total gamic col. (a) through (e) Other gaming (c) Other gami	Pa						21,054
(a) Bingo (b) Pull tabs/instant bingo/progressive bingo (c) Other gaming (d) Total gamicol. (a) through (a) Bingo (b) Pull tabs/instant bingo/progressive bingo (c) Other gaming (d) Total gamicol. (a) through (d) total				anoworda 100 on 101	1000, 1 4111, 1110 10, 01 1		
1 Gross revenue bingo/progressive bingo col. (a) through			,		(b) Pull tabs/instant		(d) Total gaming (add
2 Cash prizes 3 Noncash prizes 4 Rent/facility costs 5 Other direct expenses 6 Volunteer labor 7 Direct expense summary. Add lines 2 through 5 in column (d) 8 Net gaming income summary. Subtract line 7 from line 1, column (d) 9 Enter the state(s) in which the organization conducts gaming activities: a Is the organization licensed to conduct gaming activities in each of these states? b If "No," explain: Yes Yes Yes Yes Yes Yes Yes Ye	nue			(a) Bingo		(c) Other gaming	col. (a) through col. (c))
2 Cash prizes 3 Noncash prizes 4 Rent/facility costs 5 Other direct expenses 6 Volunteer labor 7 Direct expense summary. Add lines 2 through 5 in column (d) 8 Net gaming income summary. Subtract line 7 from line 1, column (d) 9 Enter the state(s) in which the organization conducts gaming activities: a Is the organization licensed to conduct gaming activities in each of these states? b If "No," explain: Yes Yes Yes Yes Yes Yes Yes Ye	ever						
2 Cash prizes 3 Noncash prizes 4 Rent/facility costs 5 Other direct expenses 6 Volunteer labor 7 Direct expense summary. Add lines 2 through 5 in column (d) 8 Net gaming income summary. Subtract line 7 from line 1, column (d) 9 Enter the state(s) in which the organization conducts gaming activities: a Is the organization licensed to conduct gaming activities in each of these states? b If "No," explain: 10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? Yes	Ä	1	Gross revenue				
3 Noncash prizes 4 Rent/facility costs 5 Other direct expenses 6 Volunteer labor 7 Direct expense summary. Add lines 2 through 5 in column (d) 8 Net gaming income summary. Subtract line 7 from line 1, column (d) 9 Enter the state(s) in which the organization conducts gaming activities: a Is the organization licensed to conduct gaming activities in each of these states? b If "No," explain: 10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? Yes							
5 Other direct expenses Yes	nses	2	Cash prizes				
5 Other direct expenses Yes	t Expe	3	Noncash prizes				
Yes% Yes% Yes% 6 Volunteer labor No	Direc	4	Rent/facility costs				
6 Volunteer labor No Priest expense summary. Add lines 2 through 5 in column (d) No		5	Other direct expenses				
7 Direct expense summary. Add lines 2 through 5 in column (d) 8 Net gaming income summary. Subtract line 7 from line 1, column (d) 9 Enter the state(s) in which the organization conducts gaming activities: a Is the organization licensed to conduct gaming activities in each of these states? b If "No," explain: 10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? Yes				Yes%	Yes%	Yes%	
8 Net gaming income summary. Subtract line 7 from line 1, column (d) 9 Enter the state(s) in which the organization conducts gaming activities: a Is the organization licensed to conduct gaming activities in each of these states? b If "No," explain: 10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? Yes		6	Volunteer labor	No No	☐ No	No No	
9 Enter the state(s) in which the organization conducts gaming activities: a Is the organization licensed to conduct gaming activities in each of these states? b If "No," explain: 10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? Yes		7	Direct expense summary. Add lines 2 through	h 5 in column (d)		>	
9 Enter the state(s) in which the organization conducts gaming activities: a Is the organization licensed to conduct gaming activities in each of these states? b If "No," explain: 10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? Yes							
a Is the organization licensed to conduct gaming activities in each of these states? b If "No," explain: 10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? Yes		8	Net gaming income summary. Subtract line 7	7 from line 1, column (d)		>	
a Is the organization licensed to conduct gaming activities in each of these states? b If "No," explain: 10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? Yes	•						
b If "No," explain: 10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year?				_	-1-10		
10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year?					states?		Yes No
	b	IT "	ino," explain:				
b it "Yes," explain:						ear?	Yes No
	b	If "	Yes," explain:				
		_					

Schedule G (Form 990 or 990-EZ) 2019

932082 09-11-19

Sch	nedule G (Form 990 or 990-EZ) 2019 GOGGLE WORKS 41-	2165	262	Page 3
11			Yes	No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed			
	to administer charitable gaming?		Yes	No
	Indicate the percentage of gaming activity conducted in:	1		
	a The organization's facility	13a		<u>%</u>
	o An outside facility	13b		<u>%</u>
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:			
	Name			
	Address			
15	a Does the organization have a contract with a third party from whom the organization receives gaming revenue?		Yes	☐ No
	If "Yes," enter the amount of gaming revenue received by the organization 🕨 \$ and the amount			
	of gaming revenue retained by the third party >\$			
	If "Yes," enter name and address of the third party:			
	Name			
	Address >			
16	Gaming manager information:			
	Name			
	Gaming manager compensation \$			
	Description of services provided			
	Director/officer Employee Independent contractor			
	Mandatory distributions:			
•	a Is the organization required under state law to make charitable distributions from the gaming proceeds to			
	retain the state gaming license?	. Ш	Yes	∟ No
'	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the			
Pa	organization's own exempt activities during the tax year ▶ \$ Int IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part I.	rt III. lin	000	h 10h
	15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.	# L III, III I	les 9, 8	<i>5</i> D, 10D,
	13b, 13c, 10, and 17b, as applicable. Also provide any additional information. See instructions.			
_				
_				

Schedule G ((Form 990 or 990-EZ)	GOGGLE WORKS		41-2165262	Page 4
Part IV	(Form 990 or 990-EZ) Supplemental Infor r	nation (continued)			
-					
-					
-					
			 	 <u> </u>	
			 	 <u> </u>	
-					

SCHEDULE 0

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

Inspection

OMB No. 1545-0047

Name of the organization

GOGGLE WORKS

Employer identification number 41-2165262

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:
OF 4 GALLERIES, 8 WORKSHOPS SPACES, 35 ARTIST STUDIOS, AND OTHER ARTS
SPACES
AFTER SCHOOL ARTS PROGRAM (ASAP)- SERVING 200-250 SCHOOL CHILDREN
ANNUALLY WITH AFTER SCHOOL PROGRAMS PROVIDING ARTS EDUCATION,
ESPECIALLY FOR THOSE WITH FINANCIAL NEED
ARTS FESTIVAL READING- SERVING 3,000 ANNUALLY WITH 90 JURIED ARTISTS,
DEMONSTRATIONS, WORKSHOPS, FOOD VENDORS, AND OTHER ACTIVITIES
FILM SCREENINGS- SERVING NEARLY 15,000 PER YEAR, THE FILM THEATER SHOWS
TWO FILMS SCREENINGS PER WEEKDAY AND THREE SCREENINGS ON WEEKENDS
DEMONSTRATIONS- AVAILABLE ON SPOTLIGHT NIGHTS AND DURING OTHER EVENTS
AT NO COST TO ROUGHLY 5,000 PER YEAR.
EXHIBITS- SHOWCASING OF LOCAL ARTISTS' WORK THROUGH EXHIBITS AND OTHER
MEANS.
RENTAL FACILITIES- TENANT ARTISTS AND ARTS PARTNERS STUDIOS
(ORGANIZATIONS, MANY OF WHICH ARE NONPROFIT), AS WELL AS SPACE RENTALS
FOR PRIVATE EVENTS SUCH AS WEDDINGS, CONFERENCES, PARTIES AND OTHER
SPECIAL OCCASIONS.

FORM 990, PART VI, SECTION B, LINE 11B:

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2019)

Name of the organization GOGGLE WORKS	Employer identification number 41-2165262
THE TAX RETURN IS REVIEWED BY THE EXECUTIVE STAFF AND THE	AUDIT & FINANCE
COMMITTEE AND IT IS MADE AVAILABLE TO THE FULL BOARD.	
FORM 990, PART VI, SECTION B, LINE 12C:	
ALL BOARD MEMBERS AND STAFF MUST REPORT CONFLICTS TO THE G	OVERNANCE
COMMITTEE.	
FORM 990, PART VI, SECTION B, LINE 15:	
COMPENSATION IS REVIEWED BY THE BOARD OF DIRECTORS ANNUALL	ıY.
FORM 990, PART VI, SECTION C, LINE 18:	
THE PUBLIC CAN CALL THE GOGGLE WORKS FINANCE OFFICE AT ANY	TIME AND REVIEW
THE ORGANIZATION'S 990 FORM OR THE FORMS CAN BE VIEWED ON	GUIDESTAR, AS
WELL AS THE GOGGLE WORKS WEBSITE.	
FORM 990, PART VI, SECTION C, LINE 19:	
THE ORGANIZATION MAINTAINS RECORDS PUBLICLY UPON REQUEST T	O THE PUBLIC AND
ON GUIDESTAR.ORG.	

Form **8868**

(Rev. January 2020)

Department of the Treasury Internal Revenue Service

Application for Automatic Extension of Time To File an Exempt Organization Return

File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the

OMB No. 1545-0047

forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits. Automatic 6-Month Extension of Time. Only submit original (no copies needed). All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns. Name of exempt organization or other filer, see instructions. Taxpayer identification number (TIN) Type or print 41-2165262 GOGGLE WORKS File by the Number, street, and room or suite no. If a P.O. box, see instructions. due date for filina vour 201 WASHINGTON STREET return. See instructions City, town or post office, state, and ZIP code. For a foreign address, see instructions. 19601 READING, PA Enter the Return Code for the return that this application is for (file a separate application for each return) Return Application Application Return Code Code Is For Is For Form 990 or Form 990-EZ 01 Form 990-T (corporation) 07 Form 990-BL 02 Form 1041-A 08 Form 4720 (individual) 03 Form 4720 (other than individual) 09 10 Form 990-PF 04 Form 5227 Form 990-T (sec. 401(a) or 408(a) trust) Form 6069 11 Form 990-T (trust other than above) 06 Form 8870 12 THE ORGANIZATION The books are in the care of ► 201 WASHINGTON STREET - READING, PA 19601 Telephone No. ► 610-374-4600 Fax No. If the organization does not have an office or place of business in the United States, check this box If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) . If this is for the whole group, check this box 🕨 🔲 . If it is for part of the group, check this box 🕨 📉 and attach a list with the names and TINs of all members the extension is for. I request an automatic 6-month extension of time until NOVEMBER 16, 2020 , to file the exempt organization return for the organization named above. The extension is for the organization's return for: ► X calendar year 2019 or tax year beginning , and ending | Initial return Final return If the tax year entered in line 1 is for less than 12 months, check reason: Change in accounting period 3a If this application is for Forms 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less 0. any nonrefundable credits. See instructions. If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit. 3b Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions. Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-EO and Form 8879-EO for payment

923841 12-30-19

instructions

LHA

For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form 8868 (Rev. 1-2020)

Mail to:

Pennsylvania Department of State Bureau of Corporations and Charitable Organizations 207 North Office Building Harrisburg, PA 17120

See www.dos.pa.gov/charities for more information

Charitable Organization Registration Statement

BCO-10 (rev. 8/2017)

Fee: See instructions

Read all instructions prior to completing form.

Certifi	cate number: 33491 (N/A if initial registration)	If this is a voluntary registration, check and complete the applicable box(es). For a registration to be voluntary, at least one of the following must apply:
Fiscal	year ended: 12/31/2019 MM DD YYYY	Organization is exempt from registration because
FEIN:	41-2165262	Organization does not solicit contributions in Pennsylvania
1.	Legal name of organization: GOGGLE WORKS	
	Check if name change and give previous name	
2.	All other names used to solicit contributions:	
	N/A	
3.	Contact person: WILLIAM G. KOCH, SR	Contact's E-mail: WGK@WGKCPA . COM
4.	Physical address of organization:	Mailing address: (If different than physical)
	201 WASHINGTON STREET	
	READING	
	PA 19601	
	County: BERKS	Phone number: (610) 374-4600
	800 number:	Fax number:
	Email (if different than Contact's email):	
	Website: WWW.GOGGLEWORKS.ORG	
5.	Type of organization (e.g. non-profit corporation, unincorpor CORPORATION	rated association, etc.):
	Where established: PENNSYLVANIA	Date established:* 09/22/2004

*Initial registrants must submit copies of organizational documents such as charter, articles of incorporation, constitution or other organizational instrument and by-laws.

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6.	Name and addresses of all offices, chapters, branches, auxiliaries, affiliates or other subordinate units located in Pennsylvania, which share in the contributions or other revenue raised in the Commonwealth: (Attach a separate sheet if necessary)			
	N/A			
,				
	·			
7.	Short form registration applicability - Specified types of charitable organizations described in §162.7(a) of the Act may file a short form registration, which permits the organization to register without filing a financial report. Check the section that describes the organization. If the organization does not meet any of the criteria below for short form registration, check "Not Applicable":			
	§162.7(a)(1) - Persons or organizations which solicit contributions for the relief of a specific individual, when			
	all of the contributions collected are turned over to the named beneficiary for his/her use without any deductions and provided that all contributions collected shall be held in trust			
	§162.7(a)(2) - Organizations which only solicit within the membership of the organization by other members of the organization. The term "membership" shall not include those persons who are granted a membership solely			
	upon making a contribution as the result of solicitation. "Member" means a person having membership in a			
	nonprofit corporation, or other organization, in accordance with the provisions of its articles of incorporation, bylaws or other instruments creating its form and organization and having bona fide rights and privileges in the			
	organization such as the right to vote, to elect officers and directors, to hold office or position as ordinarily conferred on members of such organizations.			
	§162.7(a)(3) - Organizations which receive gross contributions of no more than \$25,000 per fiscal year whose fundraising activities are carried on only by volunteers, members, officers or permanent employees and only permanent employees are compensated for those fundraising activities			
	§162.7(a)(4) - Veterans organizations chartered under Federal law, organizations of volunteer firemen, ambulance associations, rescue squad associations and their auxiliaries or affiliates, which are not exempt from registration, did not receive gross contributions in excess of \$100,000 and did not use a professional solicitor.			
	X Not Applicable			
	Charitable organizations which check boxes §162.7(a)(1) - §162.7(a)(4) are not required to file a financial report with this registration. If "Not Applicable" is checked, the charitable organization must submit financial reports which are audited, reviewed, compiled or internally prepared. See Instructions.			
	Items 8 and 9 are required to be completed by initial registrants only			
8.	Date organization first solicited contributions from Pennsylvania residents: MM DD YYYY			
	Other			
9.	If organization solicited Pennsylvania residents and received gross* contributions totaling more than \$25,000 in any given fiscal year, provide the date the organization first received contributions totaling more than \$25,000.			
	Other			
	*Includes contributions received both within and outside Pennsylvania before any deductions or expenses.			

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	41-21652
10.	GOGGLE WORKS Has the organization been granted IRS tax-exempt status? X Yes No
	A. If "Yes," under which IRS code section: 501(C)(3) and attach a copy of the IRS exemption letter if not previously submitted.
	B. Has the organization's tax-exempt status ever been denied, revoked or modified? Yes X No (If "Yes," attach a copy of the denial, revocation or modification and subsequent reinstatement, if any, and if not previously submitted.)
11.	Was the organization required to file any type of IRS 990 return, including 990, 990EZ, 990PF or 990N and applicable schedules, for its most recently completed fiscal year?
	(If "Yes," attach a copy of the most recently filed 990, 990EZ, 990PF or 990N and include all schedules. If "No," attach an explanation of why the organization is exempt from filing an IRS 990 return. An organization that is not required to file an IRS 990 return or an organization that files a 990N, 990EZ or 990PF, must file a Pennsylvania public disclosure form (BCO-23).)
12.	Manner in which contributions are solicited (e.g. direct mail, telephone, internet, etc.):
	DIRECT CONTACT AND FUNDRAISING EVENTS
13.	A clear description of the specific programs for which contributions are used or will be used, and a statement describing whether such programs are planned or in existence.
	THE ORGANIZATION OPERATES A COMMUNITY ARTS AND CULTURAL ARTS CENTER. ADULTS AND CHILDREN IN BERKS COUNTY CAN TAKE EDUCATIONAL COURSES.
14.	Is the organization registered to solicit contributions in any other state or municipality?
	Yes X No (If "Yes," list all states and municipalities. Attach a separate sheet if necessary.)
15.	Is any person compensated, or does the organization intend to compensate any person, who solicits contributions in
	Pennsylvania, including, but not limited to, employees of the organization and professional solicitors? (Do not check "Yes" if the organization only uses or intends to only use a professional fundraising counsel.) Yes X No
	If "Yes," give the date the person or entity started or will start soliciting contributions from Pennsylvania
	residents: Month Day Year
16.	Names, addresses, and telephone numbers of all professional solicitors the organization uses or intends to use to
	solicit contributions from Pennsylvania residents. For each entry, include the beginning and ending dates of all
	contracts and dates Pennsylvania residents were first solicited, or will be solicited: (Attach a separate sheet if necessary)
	SEE STATEMENT 1

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7.	Names, addresses, and telephone numbers of all professional fundraising counsel the organization uses or intends to use to provide services with respect to the solicitation of contributions from Pennsylvania residents. For each entry, include the beginning and ending dates of all contracts and dates services began, or will begin, with respect to soliciting contributions from Pennsylvania residents: (Attach a separate sheet if necessary)				
	SEE STATEMENT 2				
3.	Names, addresses, and telephone numbers of any commercial coventurers under contract with the organization: (Attach a separate sheet if necessary) N/A				
) .	If the registering charity is a parent organization located in Pennsylvania, does the organization elect to file a combined registration covering all of its Pennsylvania affiliates? (See note "Affiliate and Parent Organization") Yes No X Not Applicable				
	If "Yes," give all names and certificate numbers of the affiliate organizations: (Each affiliate whose parent organization files an IRS 990 group return must submit a copy of the parent organization's 990 group return and file a public disclosure form (BCO-23) for each affiliate.)				
).	Is the registering charity a Pennsylvania affiliate of a parent organization, which elected to file a combined registration on the registering charity's behalf? (See note "Affiliate and Parent Organization") Yes X No Not Applicable				
	If "Yes," provide the name and, if available, certificate number of the parent organization. (Each affiliate whose parent organization files an IRS 990 group return must submit a copy of the parent organization's 990 group return and file a public disclosure form (BCO-23) for each affiliate.)				
	Legal name of parent organization Pennsylvania certificate number				
	Provide the names and addresses of all officers, directors, trustees and principal salaried executive staff officers.				
1.	(Attach separate sheet if necessary. A reference to the 990 or the BCO-23 is not sufficient.)				
1.					
1.	(Attach separate sheet if necessary. A reference to the 990 or the BCO-23 is not sufficient.)				

22.	Names of the individuals or officers of the organization who: (Attach a separate sheet if necessary)					
	A. Are in charge of solicitation activities:					
	BOARD OF DIRECTORS					
	201 WASHINGTON STREET READING, PA 19601					
	B. Have final responsibility for the custody of contributions:					
	BOARD OF DIRECTORS					
	201 WASHINGTON STREET READING, PA 19601					
	C. Have final responsibility for final distribution of contributions:					
	BOARD OF DIRECTORS					
	201 WASHINGTON STREET READING, PA 19601					
	D. Are responsible for custody of financial records:					
	BOARD OF DIRECTORS					
	201 WASHINGTON STREET READING, PA 19601					
23.	Are any officers, directors, trustees, or employees related by blood, marriage, or adoption to: A. Any other officer, director, trustee, or employee? Yes X No B. Any officer, agent, or employee of any professional fundraising counsel or solicitor under contract with					
	organization? ** Yes X No					
	C. Any officers, agents or employees of any supplier or vendor providing goods or services? ** Yes X No					
	**(this includes any officer, director, trustee, or employee of the charitable organization who is also an officer, director, trustee, employee or owner of a professional fundraising counsel, professional solicitor, supplier or vendor)					
	If "Yes" is checked to any of the above, attach a list of related individuals including names, business, and residence addresses of related parties.					
24.	Has the organization or any of its present officers, directors, executive personnel or trustees ever:					
	A. Been found to have engaged in unlawful practices in the solicitation of contributions or administration of charitable assets or been enjoined from soliciting contributions or currently has such proceedings pending in this or any other jurisdiction? Yes X No					
	B. Had its registration or license to solicit contributions denied, suspended, or revoked by any governmental agency? Yes X No					
	C. Entered into any legally enforceable agreement (such as a consent agreement, an assurance of voluntary compliance or discontinuance or any similar agreement) with any district attorney, Office of Attorney General, or other local or state governmental agency? Yes X No					
	(If "Yes" is checked in response to any of the above, attach a written explanation, including the reasons for actions, and copies of all relevant documents.)					

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Certification - This registration statement must be signed by two different officers of the organization, one of whom shall be the chief fiscal officer or the equivalent.

I certify that the information provided in this registration, including all statements and attached documentation, is true and correct to the best of my knowledge, information and belief. I understand that the falsification of any statement or documentation made is subject to the penalties of 18 Pa.C.S. $\S4904$ (relating to unsworn falsification to authorities) and 10 P.S. $\S162.17$ (relating to administrative enforcement and penalties).

Signature of Chief Fiscal Officer		Date	
Type or	print name and title of Chief Fiscal Officer		
Signature of Other Authorized Officer		Date	
Type or	print name and title of Other Authorized Officer		
Che	cklist for registration:		
X	Completed registration statement properly signed and dated.		
X	X A copy of the IRS 990/990EZ/990PF/990N Return and required schedules, signed and dated by an authorized officer		
	Public Disclosure Form BCO-23 (if required)		
Х	Applicable Financial Statements (audited, reviewed, compiled or internally prepared)		
X	Registration fee and any late filing fees		
	Initial Registrants Only: IRS determination letter, articles of incorby-laws.	poration or charter and	
See	Instructions for more information on completing this form and atta	chments	

GOGGLE WORKS 41-2165262

FORM BCO-10

ALL PROFESSIONAL SOLICITORS

STATEMENT 1

NAME AND ADDRESS

N/A

CONTRACT BEGIN DATE

CONTRACT END DATE

SOLICIT DATE

FORM BCO-10 PROFESSIONAL FUNDRAISING COUNSELS STATEMENT 2

NAME AND ADDRESS

N/A

PHONE NUMBER

CONTRACT BEGIN DATE CONTRACT END DATE SERVICE DATE

FORM BCO-10 OFFICERS, DIRECTORS, TRUSTEES AND EXECUTIVES STATEMENT 3 NAME AND ADDRESS TITLE LEVI LANDIS PRESIDENT & EXECUTIVE DIRECTOR 201 WASHINGTON STREET READING, PA 19601 NAME AND ADDRESS TITLE DR. GUST ZOGAS CHAIR 201 WASHINGTON STREET READING, PA 19601 NAME AND ADDRESS TITLE THEODORE AUMAN VICE CHAIR 201 WASHINGTON STREET READING, PA 19601

41-2165262 GOGGLE WORKS

NAME AND ADDRESS TITLE

WILLIAM G. KOCH, SR. TREASURER

201 WASHINGTON STREET READING, PA 19601

NAME AND ADDRESS TITLE

RALIA VARDAXIS SECRETARY THROUGH DECEMBER

201 WASHINGTON STREET READING, PA 19601

NAME AND ADDRESS TITLE

PAMELA BARBEY DIRECTOR THROUGH DECEMBER

201 WASHINGTON STREET

READING, PA 19601

NAME AND ADDRESS TITLE

ALISSA CARLINO DIRECTOR

201 WASHINGTON STREET

READING, PA 19601

NAME AND ADDRESS TITLE

IRVIN COHEN DIRECTOR

201 WASHINGTON STREET READING, PA 19601

NAME AND ADDRESS TITLE

PAUL COHN DIRECTOR

201 WASHINGTON STREET

READING, PA 19601

NAME AND ADDRESS TITLE

GARY CONNER DIRECTOR

201 WASHINGTON STREET

READING, PA 19601

NAME AND ADDRESS TITLE

DENA HAMMEL DIRECTOR

201 WASHINGTON STREET

READING, PA 19601

NAME AND ADDRESS TITLE

ANNE MARIE HAYES-HAWKINSON DIRECTOR

201 WASHINGTON STREET

READING, PA 19601

NAME AND ADDRESS

JOSEPH LAFRAMBOISE, ESQ. 201 WASHINGTON STREET

READING, PA 19601

TITLE

DIRECTOR

41-2165262 GOGGLE WORKS

TITLE NAME AND ADDRESS

THOMAS MCMAHON DIRECTOR

201 WASHINGTON STREET READING, PA 19601

NAME AND ADDRESS TITLE

DR. ROBERT METZGER DIRECTOR

201 WASHINGTON STREET READING, PA 19601

NAME AND ADDRESS TITLE

DIRECTOR MARLIN MILLER, JR.

201 WASHINGTON STREET

READING, PA 19601

NAME AND ADDRESS TITLE

FRAN PARZANESE DIRECTOR

201 WASHINGTON STREET READING, PA 19601

NAME AND ADDRESS TITLE

QUALITY QUINN DIRECTOR AS OF FEBRUARY

201 WASHINGTON STREET READING, PA 19601

NAME AND ADDRESS TITLE

DAIL RICHIE DIRECTOR

201 WASHINGTON STREET READING, PA 19601

NAME AND ADDRESS TITLE

PATRICIA SCIALO DIRECTOR THROUGH APRIL

201 WASHINGTON STREET

READING, PA 19601

READING, PA 19601

READING, PA 19601

NAME AND ADDRESS TITLE

CRYSTAL SEITZ DIRECTOR

201 WASHINGTON STREET

NAME AND ADDRESS TITLE

SANDY SOLOMON DIRECTOR

201 WASHINGTON STREET

NAME AND ADDRESS TITLE

BARBARA THUN DIRECTOR

201 WASHINGTON STREET READING, PA 19601

GOGGLE WORKS 41-2165262

NAME AND ADDRESS

TITLE

JAY R WAGNER, ESQ. 201 WASHINGTON STREET READING, PA 19601 DIRECTOR THROUGH DECEMBER